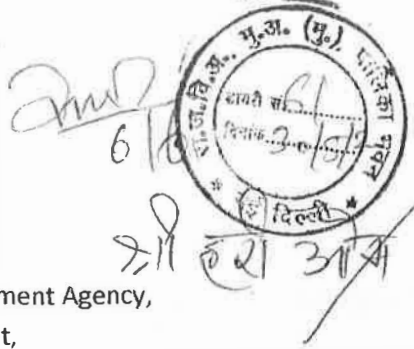


please
 No. A. 12018/19/2022-E.IV Section-MoWR | 341
 Government of India
 Ministry of Water Resources,
 River Development & Ganga Rejuvenation



Shram Shakti Bhawan, Rafi Marg,
 New Delhi, dated : 15th May, 2023

~~DG~~
~~CE (WR)~~
~~To Dy Dir (Adm)~~
 ✓ The Director General,
 National Water Development Agency,
 Community Centre, Saket,
 New Delhi-110017.

Subject : Amendment of RRs of MDU Cadre and Technical Cadre of NWDA, Recruitment Rules, 2023- regarding.


Sir,

I am directed to refer to NWDA's letter No. dated 24.1.2023 on the subject and to enclose herewith revised Recruitment Rules for the post of Assistant Director(Hydrology), Deputy Director(Hydrology), Deputy Director(Technical), Director(MDU) and Director(Technical) duly approved by Secretary(WR, RD & GR) and Chairman, Governing Body, NWDA.

2. It is requested that the RRs may be placed before the Governing Body for ratification.

Encl. As above.

Yours faithfully,


 (Subrata K Basu)
 Deputy Secretary (E-IV)
 Tel. No. 011-23714350

सुभ्रत के. बासु / Subrata K. Basu
 उ. सचिव / Deputy Secretary
 जल शक्ति विभाग / Ministry of Jal Shakti
 जल संसाधन, नदी विकास एवं गंगा संरक्षण विभाग
 Dept. of WR, RD & GR
 भारत सरकार / Government of India

National Water Development Agency

New Delhi, 15th May, 2023

Subject : Amendment of Recruitment Rules for the post of MDU and Technical Posts of National Water Development Agency, 2023.

In exercise of the powers conferred by the Rule 10 of the Rules and Regulations read with Rule 27(b)(viii) and Rule 31 of Bye Laws of the National Water Development Agency and in supersession of the existing recruitment rules for the posts of Assistant Director(Hydrology), Deputy Director(Hydrology), Deputy Director/Executive Engineer(Civil), Director(MDU), Director(Technical) except with respect to the things done or omitted to be done before such supersession, the Chairperson, Governing Body of the National Water Development Agency hereby makes the following rules regulating the method of recruitment to post in the National Water Development Agency, namely:-

1. **Short title and commencement:-** (i) These rules may be called the National Water Development Agency, MDU and Technical Posts(Assistant Director(Hydrology), Deputy Director(Hydrology), Deputy Director/Executive Engineer(Civil), Director(MDU), Director(Technical), Recruitment Rules, 2023.
(ii) They shall come into force with immediate effect.

2. **Application** – These rules shall apply to the post specified in Column (1) of the Schedule annexed to these rules.

3. **Number of Posts, their classification and scale of pay:-** The number of the said posts, their classification and scales of pay attached thereto shall be as specified in columns 2 to 4 of the schedule annexed to these rules.

4. **Method of recruitment, age limit, other qualifications etc.:-** The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. **Disqualification** – No person -

- a. who has entered into or contracted a marriage with a person having a spouse living, or
- b. who, having a spouse living, has entered into or contracted a marriage with any person

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and

that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and with the approval of the Minister (WR, RD & GR), relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving** -Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for persons belonging to the Scheduled Classes, the Scheduled Tribes, the Ex-Servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.



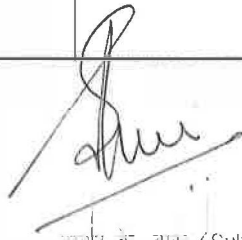
(Subrata K Basu)

Deputy Secretary(E-IV)

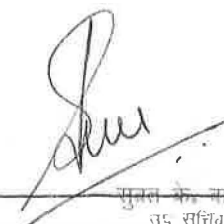
सुब्रत के. बासु / Subrata K. Basu
उप सचिव / Deputy Secretary
जल शक्ति मंत्रालय / Ministry of Jal Shakti
जल संसाधन, नदी विकास एवं गंगा संरक्षण विभाग
Deptt. of WR, RD & GR
भारत सरकार / Government of India

SCHEDULE

Name of post	No. of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by the various methods
1	2	3	4	5	6	7	8	9	10
Director (MDU)	01	Group 'A' Non-Ministerial	Pay Matrix Level-12 (Rs. 78800-209200)	Selection	Not applicable	Not applicable	Not applicable	Not applicable	By promotion failing which by deputation(including short term contract)


 श्री क. बासु / Subrata K. Basu
 Deputy Secretary
 Ministry of Jal Shakti
 Deptt. of WR, RD & GI
 Government of India

In case of recruitment by promotion/Deputation/Absorption grades from which promotion/deputation/absorption is to be made.	If a DPC / Selection Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>By Promotion failing which by deputation (ISTC) Promotion:- By Promotion:- a) (i) Departmental Deputy Director(Hydrology) with 5 years of regular service in the grade, and, (ii) failing which (a) above, Departmental Executive Engineer/Deputy Director with 5 years of regular service in the grade, AND (b) possessing a degree in Civil Engineering/Master's degree in Maths/Computer Science/Physics/Statistics with specialization in Hydrology/Post graduate in Hydrology/Water Resources or equivalent from a recognized university or equivalent</p> <p>By Deputation(Including short term contact):- Officers under the Central/State Govts. /Public Sector Undertakings/ Union Territories/Semi-Government Statutory or Autonomous/Organisation/Engineering Universities/Research and Development Organisations:-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre/department, or (ii) with 5 (five) years of regular service in the grade rendered after appointment thereto in the Level-11 (Rs. 67700-208700/-) of the Pay Matrix or equivalent in the parent cadre/department; AND (b) possessing a degree in Civil Engineering/Master's degree in Maths/Computer Science/Physics/Statistics with specialization in Hydrology/Post graduate in Hydrology/Water Resources or equivalent from a recognized university or equivalent.</p> <p>Note:- (1) The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment in deputation. Similarly, deputationists shall not be eligible for consideration for appointment by</p>	<ol style="list-style-type: none"> 1. Director General(NWDA)- Chairman 2. Joint Secretary or equivalent, DoWR, RD &GR- Member 3. Chief Engineer, NWDA- Member 	<p>Not applicable</p>



मुन्सु के. दास / Subrata K. Das
 उप सचिव / Deputy Secretary
 जल शक्ति मंत्रालय / Ministry of Water Resources
 जल संसाधन, पर्यावरण एवं जल शक्ति विभाग
 Deptt. of Water Resources
 भारत सरकार

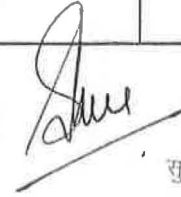
promotion.

(2) Period of deputation(including Short Term Contract) including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment on deputation (including Short Term Contract) shall not exceed 56 years as on the closing date for receipt of applications.



सुब्रत क. बरुा / Subrata K. Barua
उप सचिव / Deputy Secretary
उच्च शिक्षा मंत्रालय / Ministry of Higher Education
उच्च-शिक्षण, नई दिल्ली (एन सी ई आर) विभाग
De.Pa. of H.E., MHRD, New Delhi
भारत सरकार / Government of India

Name of post	No. of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by the various methods
1	2	3	4	5	6	7	8	9	10
Deputy Director (Hydrology)	1	Group 'A' Non-Ministerial	Pay Matrix Level-11 (Rs. 67700-208700)	Selection	Not applicable	Not applicable	Not applicable	Not applicable	By promotion failing which by deputation (including short term contract)



सुब्रत के. बासु / Subrata K. Basu
 उप. सचिव / Deputy Secretary
 जल शक्ति मंत्रालय / Ministry of Jal Shakti
 जल संसाधन, नदी विकास एवं गंगा संरक्षण विभाग
 Deptt. of WR, RD & GS
 भारत सरकार / Government of India

In case of recruitment by promotion/Deputation/Absorption grades from which promotion/deputation/absorption is to be made.	If a DPC / Selection Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>By Promotion failing which by deputation (ISTC) Promotion:-</p> <p>By Promotion:-</p> <p>a (i) Departmental Assistant Director(Hydrology with 5 years of regular service in the grade of Level-10 of Pay Matrix or combined 12 years of service in AD(Hydrology) with Programme Assistant in the grade of Level-6 of Pay Matrix out of which 2 years service should be in the grade of Assistant Director(Hydrology) in Level-10;</p> <p>(ii) failing (a) above, Departmental AD/AEE with 5 years of regular service in the grade in the level-10 of pay matrix;</p> <p>(iii) 9 years combined regular service in the grade of AD/AEE(L-10) and Assistant Engineer in Level-7 out of which at least 2 years of regular service should be in the grade of AD/AEE in Level-10;</p> <p>AND</p> <p>(b) possessing a Diploma/Degree in Civil Engineering/Master's degree in Maths/Computer Science/Physics/Statistics with specialization in Hydrology/Post graduate in Hydrology/Water Resources or equivalent from a recognized university or equivalent;</p> <p>By Deputation(Including short term contact):-</p> <p>Officers under the Central/State Govts. /Public Sector Undertakings/ Union Territories/Semi-Government Statutory or Autonomous/Organization/Engineering Universities/Research and Development Organizations:-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre/department, or (ii) with 5 (five) years of regular service in the grade rendered after appointment thereto in the Level-10 (Rs. 56100-177500/-) of the Pay Matrix or equivalent in the parent cadre/department; or,</p> <p>(iii) with 9 years of regular service in the grade rendered after appointment thereto on regular basis in the Level-7 (Rs. 44900-142400) of pay matrix or equivalent in the parent cadre/department;</p>	<p>1. Director General(NWDA)- Chairman 2. Chief Engineer, NWDA- Member 3. Director/Dy. Secretary in the DoWR, RD &GR - Member</p>	<p>Not applicable</p>



सुब्रत के. बासु / Subrata K. Basu
उप सचिव / Deputy Secretary
जल संसाधन, नदी विकास एवं मित्रता विभाग
Deptt. of WR, RD & GR
राज्य सरकार, गैर -

AND

(b) possessing a Degree in Civil Engineering/Master's degree in Maths/Computer Science/Physics/Statistics with specialization in Hydrology/Post graduate in Hydrology/Water Resources or equivalent from a recognized university or equivalent.

Note:-

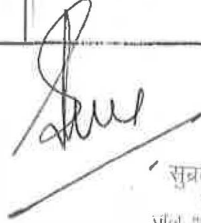
(1) The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment in deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(2) Period of deputation(including Short Term Contract) including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment on deputation (including Short Term Contract) shall not exceed 56 years as on the closing date for receipt of applications.



शुब्रत के. बासु / Subrata K. Basu
उप सचिव / Deputy Secretary
जल शक्ति मंत्रालय / Ministry of Jal Shakti
जल संसाधन, नदी, जल संचयन, जल सफाई
Deptt. of WR, RD & CR
भारत सरकार / Government of India

Name of post	No. of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by the various methods
1	2	3	4	5	6	7	8	9	10
Assistant Director (Hydrology)	1	Group 'A' Non-Ministerial	Pay Matrix Level-10 (Rs. 56100-177500)	Selection	Not applicable	Not applicable	Not applicable	2 years	By promotion failing which by deputation (including short term contract)



सुब्रत के. दास / Subrata K. Das
उप सचिव / Deputy Secretary
जल सभित्त मंत्रालय / Ministry of Jal Sankh
जल संवर्धन, नदी विकास एवं कृषि विकास विभाग
Deptt. of WR, R.R.
भारत सरकार

In case of recruitment by promotion/Deputation/Absorption grades from which promotion/deputation/absorption is to be made.	If a DPC / Selection Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>By Promotion failing which by deputation (ISTC) Promotion:- By Promotion:- a(i) Departmental Programme Assistant with 10 years of regular service in the grade of Level-6 of Pay Matrix, (ii) failing (a) above, Departmental Assistant Engineer with 5 years of regular service in the grade in the level-7 of pay matrix in the grade; AND (b) possessing a Diploma/Degree in Civil Engineering/Master's degree in Maths/Computer Science/Physics/Statistics with specialization in Hydrology/Post graduate in Hydrology/Water Resources or equivalent from a recognized university or equivalent;</p> <p>By Deputation(Including short term contract):- Officers under the Central/State Govts. /Public Sector Undertakings/ Union Territories/Semi-Government Statutory or Autonomous/Organisation/Engineering Universities/Research and Development Organisations:- (a) (i) holding analogous post on regular basis in the parent cadre/department, or; (ii) with 5 (five) years of regular service in the grade rendered after appointment thereto in the Level-7 of the Pay Matrix or equivalent in the parent cadre/department; or; (iii) with 10 years of regular service in the grade rendered after appointment thereto on regular basis in the Level-6 or equivalent in the parent cadre/department; AND (b) possessing a Degree in Civil Engineering/Master's degree in Maths/Computer Science/Physics/Statistics with specialization in Hydrology/Post graduate in Hydrology/Water Resources or equivalent from a recognized university or equivalent</p> <p>Note:- (1) Period of deputation(including Short Term Contract) including the period of deputation in another ex-cadre post held immediately preceding this appointment</p>	<p>1. Director General(NWDA)- Chairman 2. Director(MDU), NWDA- Member 3. Director/Dy. Secretary/Sr. JC in the DoWR, RD & GR -Member</p>	<p>Not applicable</p>



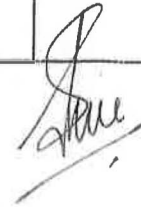
सुब्रत के. बासु / Subrata K. Basu
 उप. सचिव / Deputy Secretary
 जल शक्ति मंत्रालय / Ministry of Jal Shakti
 जल संसाधन, नदी निरीक्षण एवं नियंत्रण विभाग
 Dep't. of WRS, NWDA
 भारत सरकार

in the same or some other organization/department of Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment on deputation (including Short Term Contract) shall not exceed 56 years as on the closing date for receipt of applications.



सुब्रत के. बासु / Subrata K. Basu
उप. सचिव / Deputy Secretary
जल शक्ति मंत्रालय / Ministry of Jal Shakti
जल संसाधन, नदी विकास एवं कृषि विभाग
Deptt. of WR, RD &
नदी विकास

Name of post	No. of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by the various methods
1	2	3	4	5	6	7	8	9	10
Director (Technical)	01	Group 'A' Non-Ministerial	Pay Matrix Level-13 (Rs. 123100-215900)	Selection	Not applicable	Not applicable	Not applicable	Not applicable	By promotion failing which by deputation (including short term contract)



सुब्रत क. बानु / Subrata K. Banerjee
 उप सचिव / Deputy Secretary
 उद्योग विभाग / Ministry of Industries
 नई दिल्ली, नई दिल्ली विभाग / New Delhi
 Deptt. of Industries
 New Delhi

In case of recruitment by promotion/Deputation/Absorption grades from which promotion/deputation/absorption is to be made.	If a DPC / Selection Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>By Promotion failing which by deputation (ISTC) Promotion:-</p> <p>Promotion:- Departmental Superintending Engineers/Director(MDU) in Level-12 (Rs.78800/-Rs.209000/- with 5 years of regular service in the grade</p> <p style="text-align: center;">Or,</p> <p>Deputation(Including short term contract):- Officers under the Central/State Govts./Union Territories/Semi-Government/Public Sector Undertakings/Statutory or Autonomous/Organisation/Engineering Universities/Research and Development Organisations:- (a) (i) holding analogous post on regular basis in the parent cadre/department, or (ii) with 5 (five) years of regular service in the grade rendered after appointment thereto in the Level-12 (Rs. 78800-209200/-) of the Pay Matrix or equivalent in the parent cadre/department;</p> <p style="text-align: center;">And;</p> <p>(b)(i) Possessing Degree in Civil Engineering from a recognized University or equivalent; and (ii) possessing at least 5 (five) years experience in the field of irrigation and water utilization and/or experience in surveys, investigations, designs, preparation of irrigation projects, construction, operation and maintenance of irrigation projects/works.</p> <p>Note:- Period of deputation(including Short Term Contract) including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment on deputation (including Short Term Contract) shall not exceed 56 years as on the closing date for receipt of applications.</p>	<p>1. Director General(NWDA)- Chairman 2. Joint Secretary, DoWR, RD &GR- Member 3. Chief Engineer(Level-1), NWDA- Member</p>	<p>Consultation with Union Public Service Commission is not necessary</p>



सुब्रत के. बासु / Subrata K. Basu
उप सचिव / Deputy Secretary
जल शक्ति मंत्रालय, Ministry of Water
जल संसाधन, नदी विकास एवं कृषि (Water Resources, River Development & Agriculture)
Dept. of WR, RD & GR

Name of post	No. of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by the various methods
1	2	3	4	5	6	7	8	9	10
Deputy Director/Executive Engineer(Civil)	23	Group 'A' Non-Ministerial	Pay Matrix Level-11 (Rs. 67700-208700)	Selection	Not applicable	Not applicable	Not applicable	Not applicable	By promotion failing which by deputation (including short term contract)



सुब्रत क. दास / Subrata K. Das
 उप सचिव / Deputy Secretary
 जल संचयन विभाग / Ministry of Jal Sanchai
 जल संचयन, पंजाब सरकार / Dept. of WR, Punjab
 लॉक अप, 2020

In case of recruitment by promotion/Deputation/Absorption grades from which promotion/deputation/absorption is to be made.	If a DPC / Selection Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
<p>By Promotion failing which by deputation (ISTC) Promotion:- By Promotion:- a(i) Assistant Director(AD)/Assistant Executive Engineer(AEE) in Level-10 with 5 years of regular service in the grade, and, (ii) failing (a) above, Departmental AD/AEE with one year regular service in the grade in the level-10 of pay matrix and 9 years combined regular service in the grade of AD/AEE(L-10) and Assistant Engineer in Level-7 out of which 2 years field experience should be from Junior Engineer to AD/AEE.</p> <p>By Deputation(Including short term contract):- Officers under the Central/State Govts. /Public Sector Undertakings/ Union Territories/Semi-Government Statutory or Autonomous/Organisation/Engineering Universities/Research and Development Organisations:- (a) (i) holding analogous post on regular basis in the parent cadre/department, or (ii) with 5 (five) years of regular service in the grade rendered after appointment thereto in the Level-10 (Rs. 56100-177500/-) of the Pay Matrix or equivalent in the parent cadre/department; AND (b) (i) possessing a Diploma/Degree in Civil Engineering or equivalent from a recognized Institute/University or equivalent; (ii) possessing at least 5 years of experience in applied research in the field of irrigation water utilization and/or in surveys, investigations, design, construction, operation and maintenance of irrigation projects/works.</p> <p>Note:- (1) Period of deputation(including Short Term Contract) including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment on deputation (including Short Term Contract) shall not exceed 56 years as on the closing date for receipt of applications.</p>	<p>1. Director General(NWDA)- Chairman 2. Chief Engineer, NWDA- Member 3. Director/Dy. Secretary in the DoWR, RD &GR - Member</p>	<p>Not applicable</p>



सुब्रत के. बासु / Subrata K. Basu
 स. सचिव / Deputy Secretary
 जल संचयन विभाग / Ministry of Jal Sankalan
 जल संशोधन, नदी विकास एवं गंगा संरक्षण विभाग
 Deptt. of WR, RD & GR
 2000, अटल बिहारी वाजपेयी मार्ग, नई दिल्ली - 110001