RECRUITMENT RULES FOR VARIOUS CATEGORIES OF POSTS IN KEN – BETWA LINK PROJECT AUTHORITY

(KBLPA)

A-12026/4/2022-E-IV Section Government of India Ministry of Jal Shakti Department of Water Resources,

River Development & Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg, New Delhi-110001 Dated the 5th September, 2022.

To

The Director General, National Water Development Agency, 18-20 Community Centre, Saket, New Delhi-110017.

Sub:- Recruitment Rules-2022 for the posts of Chief Executive Officer, Additional Chief Executive Officer(Canals, Environment, R&R & Land Acquisition, Elect & Mech and Head Works) and Director(Finance) for Ken-Betwa Link Project Authority(KBLPA) -regarding.

Sir.

I am directed to refer to the above subject and to inform that the RRs for the post of Chief Executive Officer, Additional Chief Executive Officer(Canals, Environment, R&R & Land Acquisition, Elect & Mech and Head Works) and Director(Finance) for Ken-Betwa Link Project Authority(KBLPA) has been framed with the approval of Hon'ble Minister (Jal Shakti). The same is forwarded to NWDA for further action in the matter (copy enclosed).

Encl:- As above.

Yours faithfully,

(Sanjeev Kumar Tiwari) Section Officer (E-IV)

PH: 23718165

Copy for information to:- PPS to Secretary(DoWR, RD &GR).

NO.A-12026/4/2022-E-IV Government of India Ministry of Jal Shatki ater Resources, River Development & Gang

Department of Water Resources, River Development & Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg, New Delhi, dated: 5th September, 2022

Whereas, the Central Government has notified the constitution of Ken Betwa Link Project Authority, as a vertical of National Water Development Agency vide notification no. N-67037/4/2018-BM dated 09.02.2022. Now, therefore, in exercise of the powers conferred by the Rule 21 of the Memorandum of Association, Rules and Regulations and Bye-Laws of NWDA, the President, National Water Development Agency hereby makes the following rules regulating the method of recruitment to the post of Chief Executive Officer, Additional Chief Executive Officer and Director (Finance), namely:-

- 1. Short title and commencement:- (i) These rules may be called the Ken-Betwa Link Project Authority, Chief Executive Officer, Additional Chief Executive Officers(Canals, Environment, R&R and Land acquisition, Elect & Mech and Head Works) and Director(Finance) Recruitment Rules, 2022.
- (ii) They shall come into force with immediate effect.
- Application- These rules shall apply to the post specified in Column(1) of the Schedule annexed to these rules.
- 3. Number of posts, their classification and scale of pay- The number of the said posts, their classification and scales of pay attached thereto, shall be as specified in column (2) to (4) of the Schedule annexed to these rules.
- 4. Method of recruitment, age limit, qualifications, etc.- The method of recruitment to the said posts, age limit, qualifications, etc.- The method of recruitment, age, limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the Schedule.
- Disqualification No person --
 - a. Who has entered into or contracted a marriage with a person having a spouse living, or
 - b. Who, having a spouse living, has entered into or contracted a marriage with any person

Shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

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- 6. Power to relax Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing and with the approval of Minister(Jal Shakti), relax any of the provisions of the rules with respect to any class or category of persons.
- 7. **Saving-** Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for persons belonging to the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Subrata K Basu) Deputy Secretary(E-IV)

सुब्रत के. बासु / Subrata K. Basu उप सर्विव / Deputy Secretary जल शक्ति मंत्रालय / Ministry of Jai Shakti जल संसाधन, नदी विकास एवं गंगा संरक्षण विमाग Deptt. of WR, RD & GR भारत सरकार / Government of India

A) Chief Executive Officer:-

Name of the post	No. of posts			Whether selection post of Non-selection post
1	2	3	4	5
Chief Executive Officer	01	Group A Non Ministerial	Level-15 (Rs. 182200-224100)	Not applicable

Age Limit for Directorits	The state of the s		The second secon	Method of recruitment wheth by direct recruitment or I
	required for dire recruits	ectqualifications prescribed for direct recruits will apply in the case or promotes	6	promotion or by deputation absorption & percentage of the vacancies to be filled by the various methods
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Not applicable	By Deputation (Including Short Ter Contract)/Re-employment

, , , , , , ,	le	In
	If a DPC / Selection	
promotion/Deputation/Absorption grades from which	Committee exists, what is	UPSC is to be consulted in
promotion/deputation/absorption is to be made.	its composition	making recruitment
11	12	13
Re-employment:-	Composition of Search-	Consultation with Union
	cum-Selection	Public Service Commission
Officers retired from the Central Government/State	Committee	is not necessary
Governments/Union Territories/Recognized Research		,
	1. Secretary (WR, RD	*
Government/Autonomous/Statutory Organizations who		
had:-	Chairman	
(a) worked extensively in the field of water resources		
development and management with at least 20 years of		
	(CWC)	
Designing/Execution/Operation and	Member	
maintenance/management of Water Resources		
Development Projects of which at least 10 years	3. An expert in the field of	
experience should be in the Senior Management		
Level(Level-13) & above; and	Management	*
	Member	
i. having held analogous post (HAG Grade or	-	
equivalent) on regular basis in the parent cadre		
department/organization; or		
ii. Three years regular service in level 14 of pay matrix		
(Rs.144200-218200) or equivalent in the parent cadre or		
department/organization;		
And		
possessing following qualifications :-		
Bachelor Degree in Engineering in		
Civil/Electrical/Mechanical Engineering;		सबत

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Masters' degree in Engineering.

Or.

- (b) Officers retired from All India Service under the Central Government or State Government with experience in the field of water resources and management:-
- Having held analogous post (HAG Grade or equivalent) on regular basis in the parent cadre/ department/ organisation; or
- ii. Three years regular service in level 14 of pay matrix (Rs.144200-218200) or equivalent in the parent cadre or department/organisation;

Or

By Deputation:-

Officers serving in Central Government/State Governments/Union Territories/Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous/Statutory Organizations who has-

- (a) worked extensively in the field of water resources development and management with at least 20 years of professional experience in the Planning and Designing/Execution/Operation and maintenance/management of Water Resources Development Projects of which at least 10 years experience should be in the Senior Management Level(Level-13) & above; and
- Holding analogous post (HAG Grade or equivalent) on regular basis in the parent cadre/ department/ organization; or
- Three years regular service in level 14 of pay matrix (Rs.144200-218200) or equivalent in the parent cadre or department/organization; or
- iii. with minimum of 25 years of regular service in Group A posts or equivalent posts in the service out of which at least 3 year regular service (including service rendered in NFSG) should be in the Pay Matrix Level-14(Rs. 144200-218200)-or equivalent in the parent cadre/department/organization;

And

possessing following qualification:-

Bachelor Degree in Engineering in Civil/Electrical/Mechanical Engineering;

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सुब्रत के. बासु/Subrata K. Basu त्रप सचिव/Deputy Secretary जल शक्ति मंत्रालय/Ministry of Jal Shakti जल संसाधन, नदी विकास एवं गंगा संरक्षण विभाग Deptt. of WR, RD & GR भारत सरकार/Government of India Desirable:-

Masters' degree in Engineering;

Or,

- (b) All India Service Officers under the Central Government or State Government with experience in the field of water resources and management:-
- Holding analogous post (HAG Grade or equivalent) on regular basis in the parent cadre/ department/ organisation; or
- Three years regular service in level 14 of pay matrix (Rs.144200-218200) or equivalent in the parent cadre or department/organisation;
- Note 1:- The period of deputation (including short term contract) including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not ordinarily exceed 5 years.

Note: 2- The tenure of CEO will be five years or till the age of 65 whichever is earlier.

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(B) Additional Chief Executive Officer (Canals):-

Name of the post	No. of posts	Classification	Level in the pay matrix	Whether selection post or Non-selection post
1	2	3	4	5
Additional Chie Executive Office (Canals)		Group A Ministerial	Non Level-14 (Rs. 144200-218200)	Not applicable

Age Limit Direct recruits	for Educational and other qualifications required for direct recruits	educational	probation, if any	of Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by the various methods
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Not applicable	By Deputation (Including Short Term Contract)/Re-employment

In case of recruitment by promotion/Deputation/Absorption	If a DPC / Selection	Circumstances in which
grades from which promotion/deputation/absorption is to be made.		making recruitment
11	12	13
Re-employment Officers retired from Central Government/State Governments/Union Territories/Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous/Statutory Organizations who had:- (a) worked extensively in the field of water resources development and management with at least 15 years of professional experience in the Planning and Designing/Execution and maintenance of Water Resources Development Projects including Canals of which at least 3 years experience should be in the Senior Management Level(Level-13) & above; and	Composition of Search-cum-Selection Committee 1. Secretary (WR, RD &GR) Chairman 2. DG(NWDA) Member 3. An expert in the field of Water Resources Management Member	Consultation with Union Public Service Commission is not necessary

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- (a) worked extensively in the field of water resources development and management with at least 15 years of professional experience in the Planning and Designing/Execution and maintenance of Water Resources Development Projects including canals of which at least 3 years experience should be in the Senior Management Level(Level-13) & above; and
- Holding analogous post on regular basis in the parent cadre/department /organisation; or;
- ii. Three years regular service in level 13 of pay matrix (Rs.123100-215900) or equivalent in the parent cadre or department /organisation; or;
- iii. with minimum 17 years of regular service in Group Al posts or equivalent in the service out of which at least 3 year of regular service should be in Pay Matrix 13 (Rs. 123100-215900) or equivalent (including service rendered in NFSG) in the parent cadre/department /organisation;

Possessing following qualification:-

Bachelor Degree in Civil Engineering; Desirable:-

Masters' degree in Civil Engineering.

Note 1:- The maximum age-limit for appointment on deputation shall not be exceeding 58 years as on the closing date for receipt of applications. The serving officer will be on deputation till the age of his/her superannuation, and thereafter will be on re-employment on contract basis for the balance period.

Note 2:- The period of deputation (including short term contract) including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not ordinarily exceed 5 years.

Note 3:- The tenure of ACEO will be five years or till the age of 63 whichever is earlier.

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(C) Additional Chief Executive Officer (Environment, R&R and Land Acquisition):-

Name of the post	No. of posts	Classification		Whether selection post or Non-selection post
1	2	3	4	5
Additional Chief Executive Officer (Environment, R&R and Land Acquisition)		The state of the s	Level-14 (Rs. 144200- 218200)	Not applicable

Age Limit for recruits	and other qualifications required for	educational	any	ifMethod of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by the various methods
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Not applicable	By Deputation (Including Short Term Contract)/Re- employment

In case of recruitment by promotion/Deputation/Absorption	If a DPC / Selection	Circumstances in which
grades from which promotion/deputation/absorption is to	Committee exists, what is	UPSC is to be consulted
be made.	its composition	in making recruitment
11	12	13
Re-employment:- Officers retired from Central Government/States Governments/Union Territories/Recognized Research Institutions/Public Sector Undertakings/Semi- Government/Autonomous/Statutory Organizations who had	Composition of Search-cum-Selection Committee 1. Secretary (WR, RD &GR) Chairman 2. DG(NWDA) Member 3. An expert in the field of Water Resources Management Member	Consultation with Union Public Service Commission is not necessary
ii. Three years regular service in level 13 of pay matrix (Rs.123100-215900) or equivalent in the parent cadre or department /organisation;		₹

Or,

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By Deputation:-

Officers serving in Central Government/State Governments/Union Territories/Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous/Statutory Organizations who has-

- (a) minimum overall experience of 15 years in policy, planning and co-ordination aspects of water resources sector including environment safeguard, environment impact studies and its monitoring in water resources project of which at least 3 years experience should be in the Senior Management Level(Level-13) & above; and
- Holding analogous post on regular basis in the parent cadre/department /organisation; or;
- ii. Three years regular service in level 13 of pay matrix (Rs.123100-215900) or equivalent in the parent cadre or department /organisation; or;
- iii. with minimum 17 years of regular service in Group A posts or equivalent in the service out of which at least 3 years of regular service should be in Pay Matrix 13 (Rs. 123100-215900) or equivalent (including service rendered in NFSG) in the parent cadre/department /organisation;

And

Possessing following qualification:-

Bachelor Degree in Engineering/Environment/Social Science;

Desirable:-

Masters' degree in Environment/Social Science.

- Note 1:- The maximum age-limit for appointment on deputation shall not be exceeding 58 years as on the closing date for receipt of applications. The serving officer will be on deputation till the age of his/her superannuation, and thereafter will be on re-employment on contract basis for the balance period.
- Note 2:- The period of deputation (including short term contract) including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not ordinarily exceed 5 years.

Note 3:- The tenure of ACEO will be five years or till the age of 63 whichever is earlier. सुब्रत के बासु/Sut

सुब्रत के。बासु / Subrata K. Basu उप सचिव / Deputy Secretary जल शक्ति मंत्रालय / Ministry of Jai Shakti जल संसाधन, नदी विकास एवं गंगा संख्यण विभाग Deptt. of WR, RD & GR भारत सरकार / Government of India

(D) Additional Chief Executive Officer(Elect & Mech):-

Name of the post	No. of posts	Classification		Whether selection post or Non-selection post
1	2	3	4	5
Additional Chie Executive Office (Elect & Mech)			Level-14 (Rs. 144200- 218200)	Not applicable

Age Limit for Direct recruits	and other	Whether age and educational qualifications	Period of probation, if any	whether by direct recruitment or by promotion
-	direct recruits	prescribed for direct recruits will apply in the case of promotees		or by deputation / absorption & percentage of the vacancies to be filled by the various methods
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Not applicable	By Deputation (Including Short Term Contract)/Re-employment

In case of recruitment by promotion/Deputation/Absorption		Circumstance		
grades from which promotion/deputation/absorption is to				
	its composition	making recru	itment	
11	12	13		
Re-employment:-	Composition of Search- cum-Selection Committee	Consultation Public	with Union Service	
Officers retired from Central Government/State Governments/Union Territories/Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous/Statutory Organizations who had- (a) worked extensively in the field of water resources development and management with at least 15 years of professional experience in the Planning and Designing/Execution/Operation and maintenance of Water Resources Development Projects including their Electrical/Mechanical components of which at least 3 years experience should be in the Senior Management Level(Level-13) & above; and having held analogous post on regular basis in the parent cadre/department /organisation; or ii. Three years regular service in level 13 of pay matrix (Rs.123100-215900) or equivalent in the parent cadre or department /organisation; Or, By Deputation:-	1. Secretary (WR, RD &GR) Chairman 2. DG(NWDA) Member 3. An expert in the field of Water Resources Management Member	Commission necessary	is no	

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- (a) worked extensively in the field of water resources development and management with at least 15 years of professional experience in the Planning and Designing/Execution/Operation and maintenance of Water Resources Development Projects including their Electrical/Mechanical components of which at least 3 years experience should be in the Senior Management Level(Level-13) & above.; and
- Holding analogous post on regular basis in the parent cadre/department /organisation; or;
- ii. Three years regular service in level 13 of pay matrix (Rs.123100-215900) or equivalent in the parent cadre or department /organisation; or;
- iii. with minimum 17 years of regular service in Group A posts or equivalent in the service out of which at least 3 years of service should be in Pay Matrix 13 (Rs. 123100-215900) or equivalent (including service rendered in NFSG) in the parent cadre/department;

And

Possessing following qualification:-

Bachelor Degree in Electrical/Mechanical Engineering;

Desirable:-

Masters' degree in Electrical/Mechanical Engineering.

- Note 1:- The maximum age-limit for appointment on deputation shall not be exceeding 58 years as on the closing date for receipt of applications. The serving officer will be on deputation till the age of his/her superannuation, and thereafter will be on re-employment on contract basis for the balance period.
- Note 2:- The period of deputation (including short term contract) including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not ordinarily exceed 5 years.

Note 3:- The tenure of ACEO will be five years or till the age of 63 whichever is earlier.

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Deptt. of WR, RD & GR भारत सरकार / Government of India

(E) Additional Chief Executive Officer (Head Works):-

Name of the post	No. of posts	Classification		Whether selection post or Non-selection post
1	2	3	4	5
Additional Chie Executive Officer (Head Works)	01		Level-14 (Rs. 144200- 218200)	Not applicable

Age Limit Direct recruits	other qualifications required for direct recruits	educational qualifications		Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by the various methods
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Not applicable	By Deputation (Including Short Term Contract)/Re-employment

In case of recruitment by promotion/Deputation/Absorption	If a DPC / Selection	Circumstances in which
grades from which promotion/deputation/absorption is to	Committee exists, what	UPSC is to be consulted in
be made.	is its composition	making recruitment
11	12	13
Re-employment:- Officers retired from Central Government/State Governments/Union Territories/Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous/Statutory Organizations who had- (a) worked extensively in the field of water resources development and management with at least 15 years or	Composition of Search- cum-Selection Committee 1. Secretary (WR, RD &GR) Chairman 2. DG(NWDA) f Member 3. An expert in the field of Water Resources Management Member	

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Institutions/Public Sector Undertakings/Semi-Government/Autonomous/Statutory Organizations who has

- (a) worked extensively in the field of water resources development and management with at least 15 years of professional experience in the Planning and Designing/Execution/Operation and maintenance/management of Water Resources Development Projects *including Head Works* of which at least 3 years experience should be in the Senior Management Level(Level-13) & above; and
- Holding analogous post on regular basis in the parent cadre/department /organisation; or;
- Three years regular service in level 13 of pay matrix (Rs.123100-215900) or equivalent in the parent cadre or department /organisation; or;
- iii. with minimum 17 years of regular service in Group A posts or equivalent in the service out of which at least 3 years of service should be in Pay Matrix 13 (Rs. 123100-215900) or equivalent (including service rendered in NFSG) in the parent cadre/department /organisation;

And

Possessing following qualification:-

Bachelor Degree in Civil Engineering;

Desirable:-

Masters' degree in Civil Engineering.

Note 1:- The maximum age-limit for appointment on deputation shall not be exceeding 58 years as on the closing date for receipt of applications. The serving officer will be on deputation till the age of his/her superannuation, and thereafter will be on re-employment on contract basis for the balance period.

Note 2:- The period of deputation (including short term contract) including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not ordinarily exceed 5 years.

Note 3:- The tenure of ACEO will be five years or till the age of 63 whichever is earlier.

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(F) Director (Finance):-

Name of the post	No. of posts	Classification		Whether selection post or Non-selection post
1	2	3	4	5
Director(Finance)		Group A Ministerial	Non Level-13 (Rs. 123100 215900)	Not applicable

Age Limit for recruits	other qualifications required for		any	ifMethod of recruitment whether by direct recruitment or by promotion or by deputation / absorption & percentage of the vacancies to be filled by the various methods
6	7	8	9	10
Not applicable	Not applicable	Not applicable	Not applicable	By Deputation

grades from which promotion/deputation/absorption is to be made.	Committee exists,	to be consulted in making recruitment
	what is its	
	composition	
11	12	13
By Deputation:-	1.	Consultation with Union Public
	DG(NWDA)	Service Commission is not
Officers from Central Government/State	Chairman	necessary
Governments/Union Territories/Recognized Research	The second of th	
nstitutions/Public Sector Undertakings/Semi-Government		
Autonomous/ Statutory Organizations -	Member	
a) (i) holding analogous post on regular basis in the paren		
cadre or department; or	3. CE(HRM)	
ii) holding the post in the grade in Level-12 (Rs. 78,800		
2,09,200/-) in the pay matrix or equivalent with five years	5	
regular service; or;		
iii) holding the post in the grade in Level-11 (Rs. 67,700		
2,08,700/-) in the pay matrix or equivalent with ten years	3	
regular service;		
And		
possessing the following qualification:-		
 (i) Bachelor's Degree with Commerce or Economics of Finance as a subject from a recognized University; 		
Desirable:-		
ii) Master's Degree with Commerce or Economics o		
Finance as a subject from a recognized University;		
And		
c) Having at least 10 years' experience in finance		
accounts, audit and budget and other financial matters.	,	-
associate, addit and budget and other intantial matters.		/
Note 1:- The maximum age-limit for appointment or		
deputation shall not be exceeding 56 years as on the		सब्द

सुब्रत के. बासु / Subhata K. Basu अय सचिव / Deputy Secretary जल शक्ति मंत्रालय / Ministry of Jai Shakti जल संसाधन, नदी विकास एवं गंगा संख्या विभाग Deptt. of WR, RD & GR भारत संस्कार / Government of India closing date for receipt of applications.

Note 2:- The period of deputation (including short term contract) including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall not ordinarily exceed 5 years.

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