



राष्ट्रीय जल विकास अभिकरण  
जल शक्ति मंत्रालय, भारत सरकार  
(जल संसाधन, नदी विकास और गंगा संरक्षण विभाग)  
**National Water Development Agency**  
Ministry of Jal Shakti, Government of India  
(Department of Water Resources, River Development and Ganga Rejuvenation)



F.No. ADMN.-18033/1/2022/5283-89

Dated: 22.06.2023

To

Shri John.V. Samuel, IAS,  
Director, Ground Water Department,  
Secretary, State Ground Water Authority,  
Jalavijnanabhavan, Ambalamukk  
Trivandrum, Kerala-695003.

Sub: Appointment of Shri Shajatnan K.H., Executive Engineer (Hydrology), on deputation on Foreign Service basis as Superintending Engineer in NWDA.

Sir,

I am directed to refer to your letter No.A-DGWD/396/2023-E2 dated 04.03.2023 and to say that the Competent Authority has approved appointment/selection of Shri Shajatnan K.H., Executive Engineer (Hydrology) of your organization, to the post of Superintending Engineer in Level-12 of Pay Matrix (Rs.78800–Rs. 209200/-) in NWDA on deputation on foreign service basis on the following terms and conditions:-

- (i) **Period:** Three years from the date Shri Shajatnan K.H., Executive Engineer (Hydrology) is relieved from his duties in his parent department provided that he joins NWDA within the permissible joining time in terms of the provisions contained in DOPT's OM No. 6/08/2009-Estt (Pay-II) dated 17.6.2010 as amended from time to time. However, the services of Shri Shajatnan K.H., Executive Engineer (Hydrology), as and when a situation arises can be reverted to his parent department before completion of normal period of deputation.
- (ii) **Pay:** During the period of his foreign service, he will have the option as follows:
- (a) to get his pay fixed in the pay scale attached with the post held on foreign service subject to the provisions contained in the DoPT's OM No. 6/08/2009-Estt (Pay-II) dt. 17.6.2010, as amended from time to time.
- OR
- (b) to draw the pay of the post held by him in his parent department plus deputation (duty) allowance in accordance with and subject to the provisions contained in DOPT's OM No. 6/08/2009-Estt (Pay-II) dated 17.6.2010 as amended from time to time.

The option once exercised shall be final subject to the provisions contained in para 4.3 of the DOPT's OM No. 6/8/2009-Estt (Pay-II) dated 17.6.2010 as amended from time to time.

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- (iii) **Dearness Allowance/HRA:** He will be entitled to draw Dearness Allowance/HRA as per the Central Government rules if he opts to draw pay of deputation post. If he opts to draw his grade pay plus deputation (duty) allowance, he will be entitled to draw these allowances as applicable in his parent department.
- (iv) **Joining time, joining time pay & Transfer Travelling Allowance:** He will be entitled to travelling allowance, joining time pay and joining time, both on joining the post on transfer on Foreign Service and reversion there from to the parent department under the rules applicable in NWDA.
- (v) **Travelling allowance for journeys on duty during the period of deputation:** As admissible to officers of equivalent grade under the rules applicable in NWDA.
- (vi) **Leave and Pension:** During the period of his deputation on Foreign Service, he will continue to be governed by the leave and pension rules of the lending organization applicable to him before such transfer.
- (vii) **Leave Salary & Pension Contributions:** NWDA will pay leave salary and pension contributions to the lending organization in respect of his foreign service at the rates in force from time to time. The rates and head of account will be intimated by the Pay & Accounts Officer of the parent department directly to the NWDA. The contribution will be paid annually within 15 days from the end of each financial year or at the end of Foreign Service of the deputation.
- (viii) **Provident Fund:** During the period of his deputation, he will continue to subscribe to the Provident Fund of the lending organization to which he may be subscribing at the time of his transfer in accordance with the rules of such fund.
- (ix) **Leave Travel Concession:** As admissible to NWDA employees from time to time. The cost thereof will be borne by the NWDA.
- (x) **Children Education Allowance:** During the period of deputation Shri Shajatnan K.H. will be eligible to claim reimbursement of the Children Education Allowance as per the Government of India Rules.
- (xi) **Medical Concessions:** Shri Shajatnan K.H. will be entitled to these concessions under the rules of NWDA.
- (xii) **Residential Accommodation:** No free house or free car will be allowed, nor any conveyance will be provided at the expenses of NWDA.
- (xiii) **Commencement of Foreign Service:** The period of his foreign service will commence on the date on which he hands over charge of the post held in the parent office and will expire on the date on which he assumes charge of the

*Shri*  
22/6/23

post in his parent office provided that he joins duty within the prescribed time limits of joining time.

- (xiv) Shri Shajatnan K.H. should note that it will not be possible to agree for any request for change in terms & conditions of deputation on Foreign Service. However, other conditions of service will be same as decided by Govt. of India vide O.M. dated 17.06.2010 as referred to above and as amended from time to time.
- (xv) It is confirmed that his appointment to the post of Superintending Engineer in NWDA on Foreign Service is exempted from the condition of permanent absorption.

2. In case, Shri Shajatnan K.H. accepts the terms and conditions as detailed above, he may be relieved with the direction to report for duty to the O/o Director General, NWDA, 18-20, Community Centre, Saket, New Delhi-110017 within 30 days from the date of issue of this letter.

This issues with the approval of the Competent Authority.

Yours faithfully,



(Rajesh Kumar)  
Dy. Director (Admn)

Copy to:-

1. Shri Shajatnan K.H., Executive Engineer (Hydrology), Jalavinjan Bhavan, Ground Water Department, Ambalamukku Kowdiar P.O. Thiruvananthapuram-695003 with the request to convey his willingness within a period of 07 days from the date of receipt of this letter.
2. PS to DG, NWDA, New Delhi.
3. PS to Chief Engineer (HQ), NWDA, New Delhi.
4. Accounts Officer, NWDA, Saket, New Delhi.
5. Vigilance Section, NWDA, Saket, New Delhi.
6. Web master, NWDA, New Delhi.
7. Office Copy.